# Victoria Bloda Sosa

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#### Professional Summary

- Proactive and detail-driven undergraduate with hands-on experience in HR, marketing, and operational support across tech startups and non-profits.
- Proven ability to manage administrative systems, resolve workplace issues, and contribute to community initiatives.
- Bilingual communicator (English, Spanish) with global experience across Canada, Mexico, and the U.S.

#### WORK EXPERIENCE

## Operations and Executive Assistant

Toronto, ON

Flair Studio Inc.

Feb 2024 - Present

- Oversaw internal operations and administrative workflows at a venture-backed fashion-tech startup.
- Managed executive calendars, led email correspondence with 30+ partner brands, and maintained confidential HR and accounting records.
- Supported investor outreach and internal reporting, contributing to a successful beta launch with 100+ waitlist users.
- Implemented document systems that improved response time by 40% across departments.

## Marketing Specialist

Remote

Tronic Web Agency

May 2023 - Jan 2024

- Delivered high-converting email campaigns and digital outreach for a premium web design agency.
- Responded to 100+ client inquiries/week, ensuring a seamless onboarding process for custom website packages.
- Contributed to a 25% increase in quarterly lead generation through targeted content strategy and SEO coordination.
- Tracked client milestones and documentation for project delivery across law, real estate, and wellness clients.

#### **Human Resources Intern**

Querétaro City, Mexico

Multimatic Manufacturing

July 2025

- Supported HR team with recruitment tasks including resume screening, interview coordination, and onboarding.
- Resolved employee concerns and promoted a safe, communicative work environment across multiple departments.
- Created written and verbal templates that streamlined interdepartmental conflict resolution and employee communication.

#### Real Estate Assistant

Querétaro City, Mexico

RAJU Towers

July 2023 - Aug 2023

- Assisted with legal documentation, title coordination, and closing logistics across 15+ real estate transactions.
- Provided administrative support and managed communication pipelines for sales agents and clients.

#### Extracurricular Involvement

#### Student Events Volunteer

 $Toronto,\ ON$ 

University of Toronto – University College

Sept 2024 - Present

- Helped plan and coordinate student engagement activities, including orientation and mentorship mixers.
- Supported logistics and outreach for first-year onboarding events with 300+ attendees.

# Founder and Captain

SMUS Dance Team

Victoria, BC, Canada

Sept 2022 - June 2024

- Founded and led the school's first competitive dance team, securing participation in regional showcases.
- Managed practices, choreography, and public performances while mentoring younger students.

### EDUCATION

# Bachelor of Arts in Political Science and Sociology

Toronto, ON, Canada

University of Toronto

Sept 2024 - Expected June 2028

- Recipient of University College Special Admission Scholarships, 2024